

MEMORANDUM TO PUBLIC ACCESS FILE

Actual Wage

Mr. Siddalingaiah Mahalingaiah Salimath will receive a base salary of \$107,453 per year. This salary satisfies the prevailing wage offered to Network and Computer Systems Administrators, in the McKinney, TX area.

Mr. Salimath will hold the position of "Systems Administrator". The salary paid by Unisys Corporation for this position in the McKinney, TX area is \$107,453 plus standard benefits. Actual wage figures depend upon a number of factors including level of education, years of experience in the field, degree of independent responsibility, the nature of the duties involved, the nature of the area worked in, and job performance.

Prevailing Wage

In determining the prevailing wage for Mr. SALIMATH for the position of Systems Administrator, we considered the level of responsibilities, education in the field, and prior experience in the field.

Name of Survey:	Department of Labor Online Wage Library
Date Published:	2020
OES/SOC Classification:	15-1142, Network and Computer Systems Administrators,
Prevailing Level [2] Wage:	\$107,453 / year in McKinney, TX.

Copies of the relevant survey listings from the Department of Labor Online Wage Library are included in the Public Access File.

A summary of our benefits offered to all employees can be found in the master Public Access File. In addition, the 'covering pages' of the Labor Condition Application can also be found in the master Public Access File.

NOTICE OF FILING

This notice is being posted pursuant to 20 C.F.R. 655.734
in connection with the filing for a certification from the
US Department of Labor to sponsor one H-1B nonimmigrant.

EMPLOYER: Unisys Corporation

OCCUPATIONAL CLASSIFICATION: Network and Computer Systems Administrators,

WAGES OFFERED: \$107,453

PERIOD OF EMPLOYMENT: 10/08/2020 to 10/07/2023

LOCATION(S): 3700 S Stonebridge Dr., McKinney, TX, 75070

DOCUMENTATION MAINTAINED FOR PUBLIC INSPECTION: The Labor Condition Application ("LCA") is available for public inspection at our corporate headquarters in Blue Bell, PA.

Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

CERTIFICATION OF POSTING:

I certify that this notice was posted at TWO conspicuous locations at each place of employment where the H-1B non-immigrant worker will be employed, for 10 consecutive business days from _____ to _____.
(mm/dd/yyyy) (mm/dd/yyyy)

Name Signature Date

Foreign Labor Certification Data Center Online Wage Library

www.flcdatacenter.com



Wage Library

Quick Search
Search Wizard

Case Disclosure Data Archive

H1B Data
H2A Data
H2B Data
Perm Data

Also available:
File Archive

Skill Level
Explanation

SVP Explanation

FLC Wage Data
updated
October 8, 2020

Job Zones updated
October 8, 2020
See change
history

Technical Support
& Help FAQ page.

FLC Wage Results [New Quick Search](#) [New Search Wizard](#)

You selected the All Industries database for 10/8/2020 - 6/30/2021.

Your search returned the following: [Print Format](#)

Area Code: 19100
Area Title: Dallas-Fort Worth-Arlington, TX
OES/SOC Code: 15-1142
OES/SOC Title: Network and Computer Systems Administrators
GeoLevel: 1
Level 1 Wage: \$42.49 hour - \$88,379 year
Level 2 Wage: \$51.66 hour - \$107,453 year
Level 3 Wage: \$60.82 hour - \$126,506 year
Level 4 Wage: \$69.99 hour - \$145,579 year
Mean Wage (H-2B): \$43.71 hour - \$90,917 year

This wage applies to the following O*Net occupations:

15-1142.00 Network and Computer Systems Administrators

Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet systems or a segment of a network system. Monitor network to ensure network availability to all system users and may perform necessary maintenance to support network availability. May monitor and test Web site performance to ensure Web sites operate correctly and without interruption. May assist in network modeling, analysis, planning, and coordination between network and data communications hardware and software. May supervise computer user support specialists and computer network support specialists. May administer network security measures.

O*Net™ JobZone: 4

Education & Training Code: No Level Set

For information on determining the proper occupation and wage level see the new Prevailing Wage Guidance on the [Skill Level page](#).

The prevailing wage must be at, or above the federal or state or local minimum wage, whichever is higher. The federal minimum wage is \$7.25/hr effective July 24, 2009.

The Foreign Labor Certification Data Center is developed and maintained by the [State of Utah](#) under contract with the [US Department of Labor, Office of Foreign Labor Certification](#).



Summary Report for: 15-1142.00 - Network and Computer Systems Administrators

Install, configure, and support an organization's local area network (LAN), wide area network (WAN), and Internet systems or a segment of a network system. Monitor network to ensure network availability to all system users and may perform necessary maintenance to support network availability. May monitor and test Web site performance to ensure Web sites operate correctly and without interruption. May assist in network modeling, analysis, planning, and coordination between network and data communications hardware and software. May supervise computer user support specialists and computer network support specialists. May administer network security measures.

Sample of reported job titles: Information Analyst, Information Systems Manager (IS Manager), Information Technology Specialist (IT Specialist), LAN Specialist (Local Area Network Specialist), Local Area Network Administrator (LAN Administrator), Network Administrator, Network Coordinator, Network Manager, Network Specialist, Systems Administrator

View report:

Summary[Details](#)[Custom](#)

[Tasks](#) | [Technology Skills](#) | [Tools Used](#) | [Knowledge](#) | [Skills](#) | [Abilities](#) | [Work Activities](#) | [Detailed Work Activities](#) | [Work Context](#) | [Job Zone](#) | [Education](#) | [Credentials](#) | [Interests](#) | [Work Styles](#) | [Work Values](#) | [Related Occupations](#) | [Wages & Employment](#) | [Job Openings](#) | [Additional Information](#)

Tasks

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- + Maintain and administer computer networks and related computing environments including computer hardware, systems software, applications software, and all configurations.
- + Perform data backups and disaster recovery operations.
- + Diagnose, troubleshoot, and resolve hardware, software, or other network and system problems, and replace defective components when necessary.
- + Configure, monitor, and maintain email applications or virus protection software.
- + Operate master consoles to monitor the performance of computer systems and networks, and to coordinate computer network access and use.

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Technology Skills

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- + **Data base management system software** — Apache Hadoop 🔥; Elasticsearch 🔥; MongoDB 🔥; Teradata Database 🔥
- + **Development environment software** — Apache Ant 🔥; Integrated development environment IDE software 🔥; Microsoft Visual Basic 🔥; Ruby 🔥
- + **Network monitoring software** — Nagios 🔥; Remote monitoring software; Snort; Wireshark 🔥
- + **Operating system software** — Linux 🔥; Microsoft Windows Server 🔥; Oracle Solaris 🔥; UNIX 🔥

- 🔥 **Web platform development software** — Hypertext markup language HTML 🔥 ; Microsoft Active Server Pages ASP 🔥 ; Node.js 🔥 ; Oracle JavaServer Pages JSP 🔥

🔥 Hot Technology — a technology requirement frequently included in employer job postings.

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Knowledge

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- 🔥 **Computers and Electronics** — Knowledge of circuit boards, processors, chips, electronic equipment, and computer hardware and software, including applications and programming.
- 🔥 **English Language** — Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar.
- 🔥 **Customer and Personal Service** — Knowledge of principles and processes for providing customer and personal services. This includes customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.
- 🔥 **Engineering and Technology** — Knowledge of the practical application of engineering science and technology. This includes applying principles, techniques, procedures, and equipment to the design and production of various goods and services.
- 🔥 **Mathematics** — Knowledge of arithmetic, algebra, geometry, calculus, statistics, and their applications.

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Skills

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- 🔥 **Critical Thinking** — Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
- 🔥 **Judgment and Decision Making** — Considering the relative costs and benefits of potential actions to choose the most appropriate one.
- 🔥 **Reading Comprehension** — Understanding written sentences and paragraphs in work related documents.
- 🔥 **Systems Analysis** — Determining how a system should work and how changes in conditions, operations, and the environment will affect outcomes.
- 🔥 **Active Listening** — Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.

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Abilities

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- 🔥 **Problem Sensitivity** — The ability to tell when something is wrong or is likely to go wrong. It does not involve solving the problem, only recognizing there is a problem.
- 🔥 **Information Ordering** — The ability to arrange things or actions in a certain order or pattern according to a specific rule or set of rules (e.g., patterns of numbers, letters, words, pictures, mathematical operations).
- 🔥 **Written Comprehension** — The ability to read and understand information and ideas presented in writing.
- 🔥 **Deductive Reasoning** — The ability to apply general rules to specific problems to produce answers that make sense.

- ⊕ **Inductive Reasoning** — The ability to combine pieces of information to form general rules or conclusions (includes finding a relationship among seemingly unrelated events).

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Work Activities

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- ⊕ **Interacting With Computers** — Using computers and computer systems (including hardware and software) to program, write software, set up functions, enter data, or process information.
- ⊕ **Making Decisions and Solving Problems** — Analyzing information and evaluating results to choose the best solution and solve problems.
- ⊕ **Updating and Using Relevant Knowledge** — Keeping up-to-date technically and applying new knowledge to your job.
- ⊕ **Getting Information** — Observing, receiving, and otherwise obtaining information from all relevant sources.
- ⊕ **Organizing, Planning, and Prioritizing Work** — Developing specific goals and plans to prioritize, organize, and accomplish your work.

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Detailed Work Activities

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- ⊕ Maintain computer networks to enhance performance and user access.
- ⊕ Implement security measures for computer or information systems.
- ⊕ Create electronic data backup to prevent loss of information.
- ⊕ Resolve computer network problems.
- ⊕ Resolve computer software problems.

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Work Context

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- ⊕ **Indoors, Environmentally Controlled** — 96% responded “Every day.”
- ⊕ **Electronic Mail** — 90% responded “Every day.”
- ⊕ **Telephone** — 71% responded “Every day.”
- ⊕ **Face-to-Face Discussions** — 61% responded “Every day.”
- ⊕ **Contact With Others** — 67% responded “Constant contact with others.”

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Job Zone

Title Job Zone Four: Considerable Preparation Needed

Education Most of these occupations require a four-year bachelor's degree, but some do not.

Related Experience A considerable amount of work-related skill, knowledge, or experience is needed for these occupations. For example, an accountant must complete four years of college and work for several years in accounting to be considered qualified.

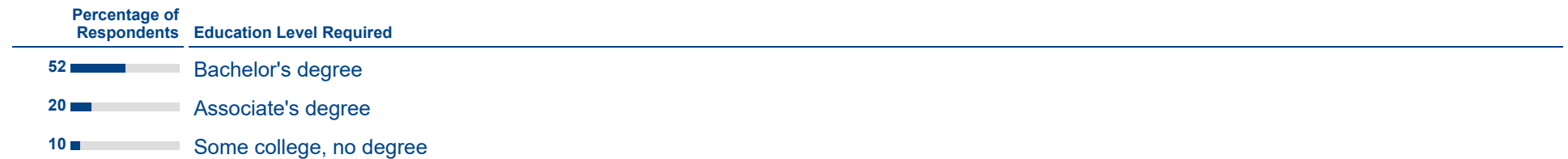
Job Training Employees in these occupations usually need several years of work-related experience, on-the-job training, and/or vocational training.

Job Zone Examples Many of these occupations involve coordinating, supervising, managing, or training others. Examples include real estate brokers, sales managers, database administrators, graphic designers, chemists, art directors, and cost estimators.

SVP Range (7.0 to < 8.0)

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Education



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Credentials



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Interests

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Interest code: **IRC** Want to discover your interests? Take the [O*NET Interest Profiler](#) at My Next Move.

- ⊕ **Investigative** — Investigative occupations frequently involve working with ideas, and require an extensive amount of thinking. These occupations can involve searching for facts and figuring out problems mentally.
- ⊕ **Realistic** — Realistic occupations frequently involve work activities that include practical, hands-on problems and solutions. They often deal with plants, animals, and real-world materials like wood, tools, and machinery. Many of the occupations require working outside, and do not involve a lot of paperwork or working closely with others.
- ⊕ **Conventional** — Conventional occupations frequently involve following set procedures and routines. These occupations can include working with data and details more than with ideas. Usually there is a clear line of authority to follow.
- ⊕ **Enterprising** — Enterprising occupations frequently involve starting up and carrying out projects. These occupations can involve leading people and making many decisions. Sometimes they require risk taking and often deal with business.

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Work Styles

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- + **Attention to Detail** — Job requires being careful about detail and thorough in completing work tasks.
- + **Analytical Thinking** — Job requires analyzing information and using logic to address work-related issues and problems.
- + **Dependability** — Job requires being reliable, responsible, and dependable, and fulfilling obligations.
- + **Integrity** — Job requires being honest and ethical.
- + **Cooperation** — Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.

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Work Values

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- + **Working Conditions** — Occupations that satisfy this work value offer job security and good working conditions. Corresponding needs are Activity, Compensation, Independence, Security, Variety and Working Conditions.
- + **Support** — Occupations that satisfy this work value offer supportive management that stands behind employees. Corresponding needs are Company Policies, Supervision: Human Relations and Supervision: Technical.
- + **Achievement** — Occupations that satisfy this work value are results oriented and allow employees to use their strongest abilities, giving them a feeling of accomplishment. Corresponding needs are Ability Utilization and Achievement.

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Related Occupations

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- 15-1121.00 [Computer Systems Analysts](#) 🌟 **Bright Outlook**
- 15-1132.00 [Software Developers, Applications](#) 🌟
- 15-1141.00 [Database Administrators](#) 🌟
- 15-1143.00 [Computer Network Architects](#)
- 15-1199.02 [Computer Systems Engineers/Architects](#) 🌟

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Wages & Employment Trends

Median wages (2019) \$40.15 hourly, \$83,510 annual**State wages** **Local wages** ZIP Code:

Employment (2018) 383,900 employees

Projected growth (2018-2028) ■■■ Average (4% to 6%)

Projected job openings (2018-2028) 29,300

State trends

Top industries (2018) [Professional, Scientific, and Technical Services](#)
[Educational Services](#)

Source: Bureau of Labor Statistics [2019 wage data](#) and [2018-2028 employment projections](#). "Projected growth" represents the estimated change in total employment over the projections period (2018-2028). "Projected job openings" represent openings due to growth and replacement.

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Job Openings on the Web



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Sources of Additional Information

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Disclaimer: Sources are listed to provide additional information on related jobs, specialties, and/or industries. Links to non-DOL Internet sites are provided for your convenience and do not constitute an endorsement.

- [American Library Association](#)
- [Association for Computing Machinery](#)
- [Building Industry Consulting Service International](#)
- [Center of Excellence for Information and Computing Technology](#)
- [CompTIA](#)
- [Healthcare Information and Management Systems Society](#)
- [Occupational Outlook Handbook: Network and computer systems administrators](#)
- [USENIX, the Advanced Computing Systems Association](#)

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